



Marathwada Shikshan Prasarak Mandal's

Vinayakrao Patil Mahavidyalaya, Vaijapur

Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Nikita Sunil Dharbale has
Completed the project report entitled-Effect of communication during
a merger & acquisition of employees behavioral outcomes of
financial institutions of India

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar
Marathwada University Aurangabad for B.B.A. under the faculty of
Management Science.

Date:11/03/2019

Project Guide
Miss.Shelke V.D.
Asst.Prof.
Department of BBA



HOD
Mr.Rajput M.G.



Marathwada Shikshan Prasarak Mandal's

Vinayakrao Patil Mahavidyalaya, Vaijapur Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Dinesh Valmik Ghaywat has

Completed the project report entitled-Effect of training the trainer on training outcome

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

Project Guide
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Mr.Rajput M.G.



Marathwada Shikshan Prasarak Mandal's

Vinayakrao Patil Mahavidyalaya, Vaijapur Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Sagar Gorakh Jagtap has

Completed the project report entitled-Effectiveness of managerial function on the level of satisfaction of employees

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Vinayakrao Patil Mahavidyalaya, Vaijapur Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Akshay Madhukar Neval has

Completed the project report entitled-Effects of fun at workplace and employee morale and productivity and job satisfaction

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Vinayakrao Patil Mahavidyalaya, Vaijapur Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Pravin Sanjay Vanjare has

Completed the project report entitled-Employee awareness with HR policy and its impact on job satisfaction

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

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Department of Management Science

CERTIFICATE

This is to certify that,- Sandip Ashok Borde has

Completed the project report entitled-Employees adaptability towards
new job positions with knowledge management strategies

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

Project Guide

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Vinayakrao Patil Mahavidyalaya, Vaijapur Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Deepali Shivaji Borge has

Completed the project report entitled-Employees fairness perception
and its effect on their mobile

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Department of Management Science

CERTIFICATE

This is to certify that,- Manjusha Changdeo Dharbale has

Completed the project report entitled-Factors considered by individuals when selecting an organization to give charity

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Department of Management Science

CERTIFICATE

This is to certify that,- Rushikesh Gitaram Gaikwad-has

Completed the project report entitled-Impact of employee performance recognition techniques on customer satisfaction in the restaurant industry

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

Project Guide
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Department of Management Science

CERTIFICATE

This is to certify that,- Ravindra Vishnu Navathar has

Completed the project report entitled-Impact of mentoring on banking career success

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Marathwada Shikshan Prasarak Mandal's

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Department of Management Science

CERTIFICATE

This is to certify that, Sahil Shailesh Patel has

Completed the project report entitled-Impact of organizational climate
on job satisfaction

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

Project Guide
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Marathwada Shikshan Prasarak Mandal's

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Department of Management Science

CERTIFICATE

This is to certify that,- Aakash Dilip Bagul has

Completed the project report entitled-Customer harassment against
Goods and its impact on their motivation

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Marathwada Shikshan Prasarak Mandal's

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Department of Management Science

CERTIFICATE

This is to certify that,- Shashikant Ramrao Jagdale has

Completed the project report entitled-The Effect of ABC inventory system adoption on firm performance

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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Department of Management Science

CERTIFICATE

This is to certify that,- Tushar Balasaheb Jagtap has

Completed the project report entitled-The effect of income taxation on life insurances

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

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Department of Management Science

CERTIFICATE

This is to certify that,- Navnath Annasaheb Katare has

Completed the project report entitled-The effect of succession planning
on employee retention

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

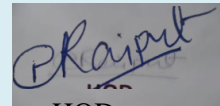
Management Science.

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Marathwada Shikshan Prasarak Mandal's

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Department of Management Science

CERTIFICATE

This is to certify that,- Sandip Kakasaheb Kale has

Completed the project report entitled-The effect of supervisory
behaviour on salesforce satisfaction & turnover intention in
pharmaceutical companies

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019



Project Guide
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Marathwada Shikshan Prasarak Mandal's

Vinayakrao Patil Mahavidyalaya, Vaijapur Dist-Aurangabad



Department of Management Science

CERTIFICATE

This is to certify that,- Kakasaheb Goraksh Rashinkar has

Completed the project report entitled-The impact of human resource management practices on employee commitment and turnover intent

Under my guidance. This project report is submitted to Dr. Babasaheb Ambedkar

Marathwada University Aurangabad for B.B.A. under the faculty of

Management Science.

Date:11/03/2019

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